LISTS OF ACCEPTABLE DOCUMENTS

LIST A

Documents that Establish Both Identity and Employment Eligibility

- 1. U.S. Passport (unexpired or expired)
- 2. Certificate of U.S. Citizenship (INS Form N-560 or N-561)
- 3. Certificate of Naturalization (INS Form N-550 or N-570)
- 4. Unexpired foreign passport, with *I-551 stamp or* attached *INS Form I-94* indicating unexpired employment authorization
- 5. Alien Registration Receipt Card with photograph (INS Form I-151 or I-551)
- **6.** Unexpired Temporary Card (INS Form I-688)
- 7. Unexpired Employment Authorization Card (INS Form I-688A)
- 8. Unexpired Reentry Permit (INS Form I-327)
- **9.** Unexpired Refugee Travel Document (INS Form I-571)
- **10.** Unexpired Employment Authorization Document issued by the INS which contains a photograph (INS Form I-688B)

LIST B

Documents that Establish Identity

OR

- 1. Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color and address
- 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, sex, height, eye color and address
- 3. School ID card with a photograph
- 4. Voter's registration card
- 5. U.S. Military card or draft record
- 6. Military dependent's ID card
- 7. U.S. Coast Guard Merchant Mariner Card
- 8. Native American tribal document
- **9.** Driver's license issued by a Canadian government authority

For persons under age 18 who are unable to present a document listed above:

- **10**. School record or report card
- 11. Clinic, doctor or hospital record
- **12.** Day-care or nursery school record

LIST C

Documents that Establish Employment Eligibility

AND

- U.S. social security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
- 2. Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)
- 3. Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal
- 4. Native American tribal document
- 5. U.S. Citizen ID Card (INS Form 1-197)
- **6.** ID Card for use of Resident Citizen in the United States (INS Form I-179)
- 7. Unexpired employment authorization document issued by the INS (other then those listed under List A)

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)